



## Rory S. Melick

*Partner, Head of Human Capital Management & COO, Corporate Services*



Rory Melick serves as the Head of Human Capital Management & COO, Corporate Services. In this role, he advises the business on all aspects of its investment in people and culture. He is responsible for leading the firm's efforts in the areas of talent acquisition, employee experience, diversity and inclusion, learning and development, compensation and benefits, and organizational change. In addition, he is responsible for advancing strategic initiatives within the Corporate Services teams and ensures that the teams are strategically aligned to firm goals.

Mr. Melick joined Lord Abbett in 2018 and was named Partner in 2022. Prior to his current role, he served as Head of Employee Experience responsible for enhancing our employee experience through people strategy design and development, performance management and talent alignment to strategy, learning initiatives, and engagement of our employees to embrace our values and achieve our vision. His prior experience includes serving as Director/Manager at PwC; Group Remuneration and Reward Manager at Toll Holding and Manager, Regional Reward at National Australia Bank. He has worked in the financial services industry since 2002.

He earned a Bachelor in economics and finance from the University of Sydney and a Masters of Commerce in professional accounting from the University of New South Wales in Australia. He also is a holder of the Chartered Accountant (CA) designation.